



**Mirfak  
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Inc.**

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Vocational Evaluations

Expert Testimony

Vocational Rehabilitation

Labor Market Research

Job Analyses

Life Care Planning

**EVAN P. OEMCKE, M.ED., CRC, CVE, IPEC**

***CURRICULUM VITAE***

**EDUCATION**

**February 1, 2025**

- 2018**      **Master of Education Degree (M.Ed.). Major: Rehabilitation Counseling**  
Springfield College, Springfield, Massachusetts
- 2017**      **Bachelor of Science Degree (B.S.). Major: Health Sciences**  
Springfield College, Springfield, Massachusetts

**CERTIFICATIONS AND LICENSURE**

- 2021**      **International Psychometric Evaluator (IPEC)**, American Board of Vocational Experts, #1001
- 2021**      **Certified Vocational Evaluator (CVE)**, Commission on Rehabilitation Counselor Certification, #357314
- 2021**      **Qualified Rehabilitation Counselor**, Rhode Island Department of Labor and Training, #21-05
- 2020**      **Certified Vocational Rehabilitation Counselor**, Vermont Department of Labor, #119
- 2019**      **Certified Vocational Rehabilitation Provider**, New Hampshire Department of Labor, #322
- 2018**      **Certified Rehabilitation Counselor (CRC)**, Commission on Rehabilitation Counselor Certification, #357314

**EMPLOYMENT**

**Feb. 2025- Present**      **President and Rehabilitation Consultant, Mirfak Associates, Inc., Walnut Creek, CA**

Conduct vocational rehabilitation evaluations to assess issues related to diminished employability, earning capacity, and amenability to rehabilitation. Provide deposition and trial testimony regarding employability, earning capacity, and amenability to rehabilitation. Provide comprehensive vocational rehabilitation counseling, exploration, evaluation, research, plan development, monitoring, and job placement services. Administer and manage a vocational and health counseling firm.

**Oct. 2022-  
Jan. 2025**      **Lead Rehabilitation Consultant, Mirfak Associates, Inc., Walnut Creek, CA**

Conduct vocational rehabilitation evaluations to assess issues related to diminished employability, earning capacity, and amenability to rehabilitation. Provide deposition and trial testimony regarding employability, earning capacity, and amenability to rehabilitation. Provide comprehensive vocational rehabilitation counseling, exploration, evaluation, research, plan development, monitoring, and job placement services.

**2022-  
Present**      **Owner, Riverbend Vocational Resources, LLC., Easthampton, MA**

Provide part-time, intermittent vocational counseling and case management services remotely (after hours) in Workers' Compensation jurisdictions in New England. Assess impacts of disability on employment using knowledge of the rehabilitation process. Interpret medical and psychological records and conduct interviews to establish eligibility and determine needs and abilities. Provide comprehensive vocational counseling, evaluations, research, and plan development. Conduct independent vocational evaluations as a provider for the U.S. Department of Labor. Review medical and vocational records, conduct interviews, administer tests, interpret assessment results, conduct research, and opine as to rehabilitation potential and recommendations.

**2021-  
9/2022**      **Vocational Rehabilitation Counselor, Spectrum, Inc., Saint Louis, MO  
(remote)**

Provided vocational counseling and case management services remotely in Workers' Compensation jurisdictions in New England. Explained the eligibility process and informed clients of clients' rights. Reviewed claim records and conducted interviews and eligibility assessments. Provided vocational counseling and guidance, job analysis, job accommodation, vocational testing, transferable skills analysis, labor market research and sampling, plan development, job seeking skills training, vocational training coordination and monitoring, job placement, and post-placement assessment services. Interfaced with stakeholders pertaining to vocational impressions and recommendations. Maintained files with documentation required from state departments. Additionally conducted vocational rehabilitation evaluations to assess issues related to diminished employability, earning capacity, and amenability to rehabilitation. Provided deposition and trial testimony regarding the same. Conducted vocational evaluations for veterans seeking Veterans Affairs TDIU benefits. Assessed impacts of service-connected physical and mental conditions on employability. Contributed to Tempus' business development by way of expanding service lines, marketing, outreach, and advisory to its proprietary software development.

**2019-  
2021**      **Vocational Case Manager, Genex Services, LLC, Andover, MA**

Provided vocational counseling and case management services remotely in Workers' Compensation jurisdictions in New England. Explained the eligibility process and informed clients of clients' rights. Reviewed claim records and conducted interviews and eligibility assessments. Provided vocational counseling

and guidance, job analysis, job accommodation, vocational testing, transferable skills analysis, labor market research and sampling, plan development, job seeking skills training, and post-placement monitoring services. Interfaced with stakeholders pertaining to vocational impressions and recommendations. Maintained files with documentation required from state departments.

**2018 Vocational Consultant Intern, CRC Services, LLC, Longmeadow, MA**

Observed and practiced vocational expert activities. Prepared for Social Security Administration disability hearings by way of case review and mock testimony. Composed medical summaries, observed evaluatee interviews, reviewed test results, conducted labor market surveys, and reported on results. Assisted with independent living assessments for Veteran Readiness and Employment. Marketed the firm's services to attorneys using CRM software, email, and phone.

**2018 Adjunct Professor, Springfield College, Springfield, MA**

Taught evidence-based healthcare course to college seniors. Developed curriculum for conducting systematic literature reviews in APA style. Graded assignments and provided constructive feedback. Observed and implemented academic accommodations as necessary.

**2017-2018 Case Manager, Phoenix Houses of New England, Springfield, MA**

Provided clinical counseling and case management services to residents of substance abuse treatment program. Developed treatment plans and made referrals to outside social service agencies. Provided career counseling, job seeking skills training, job placement, and job monitoring services to clients. Counted and administered medications to residents per Massachusetts medication administration protocol and monitored for behavioral and physiological symptoms. Developed curriculum and facilitated psychoeducational group counseling sessions. Maintained files in compliance with governing standards.

**2017 Direct Support Professional, Center for Human Development, Springfield, MA**

Provided trauma-informed care, activities of daily living assistance, physical safety, behavior monitoring and management, vocational guidance, and job placement services to adolescent male residents of a Massachusetts Department of Youth Services community facility. Responded to crisis events using de-escalation techniques and/or physical restraint. Coordinated referrals for residents seeking employment to a local human service agency as appropriate.

**PROFESSIONAL AND EDUCATIONAL LEADERSHIP ACTIVITIES**

2024 *Director-at-Large*, American Board of Vocational Experts

2022 *Member*, Education Committee, American Board of Vocational Experts

- 2022 *At-Large Board Member*, Rehabilitation and Disability Case Management Section, International Association of Rehabilitation Professionals
- 2022 *Member*, Conference Committee, New England Chapter, International Association of Rehabilitation Professionals
- 2022 *At-Large Board Member*, New England Chapter, International Association of Rehabilitation Professionals
- 2019 *Past President*, Springfield College Chapter, Chi Sigma Iota Counseling Academic & Professional Honor Society International
- 2018 *President*, Springfield College Chapter, Chi Sigma Iota Counseling Academic & Professional Honor Society International
- 2017 *Vice President*, Springfield College Chapter, Chi Sigma Iota Counseling Academic & Professional Honor Society International
- 2017 *Member*, International Association of Rehabilitation Professionals

### **PRESENTATIONS**

- Nov. 2024 *Presenter*, 2024 Fall Forum and IALCP Symposium, “Vocational Analysis of Apportionment Following *Nunes I* and *Nunes II*: Addressing Medical Apportionment from a Vocational Perspective,” International Association of Rehabilitation Professionals, San Francisco, California.
- Mar. 2023 *Presenter*, 2023 Seminar, “Vocational Apportionment Revisited: Implications of Recent Court Decisions on Evaluating Employability and Earning Capacity,” American Board of Vocational Experts, San Diego, California.

### **PUBLICATION**

- Van de Bittner, E. E., & Oemcke, E. P. (2024). Vocational analysis of apportionment following Nunes I and Nunes II: An empirical vocational analysis of medical factors of permanent disability. *Journal of Forensic Vocational Analysis*, (24)(1), 23-24.

### **AWARDS**

- 2018 *Employee of the Month, March*, Phoenix Houses of New England, Massachusetts.
- 2018 *Employee of the Month, February*, Phoenix Houses of New England, Massachusetts.
- 2017 *Outstanding Achievement Award*, Springfield College Department of Rehabilitation & Disability Studies, Massachusetts