



**Mirfak  
Associates,  
Inc.**

577 Ygnacio Valley Road  
Walnut Creek, CA 94596-3801

(925) 296-0300  
Fax (925) 296-0301

Eugene E. Van de Bittner,  
Ph.D., CRC, CLCP  
Susan Van de Bittner,  
Ph.D., RN, CLCP

Evan P. Oemcke,  
M.Ed., CRC, CVE, IPEC

[www.mirfak.com](http://www.mirfak.com)

[g@mirfak.com](mailto:g@mirfak.com)  
[s@mirfak.com](mailto:s@mirfak.com)

[eo@mirfak.com](mailto:eo@mirfak.com)

Vocational Evaluations

Life Care Planning

Labor Market Research

Job Analyses

Vocational Rehabilitation

Expert Testimony

**JEREMY E. RAMOS, Ed.D.**

***CURRICULUM VITAE***

**EDUCATION**

**August 5, 2024**

- 2024**      **Certification. Major: Rehabilitation & Disability Studies (In Process)**  
Utah State University, Logan, Utah
- 2022**      **Masters of Social Work. Major: Social Work, LCSW Track (In Process)**  
University of Kentucky, Lexington, Kentucky
- 2021**      **Doctorate of Education (Ed.D.). Major: Higher Education Leadership**  
Maryville University, St. Louis, Missouri. Dissertation: *A Qualitative Study with a Phenomenological Approach Addressing the Career Development Process for Undocumented Students in Higher Education*
- 2018**      **Masters of Arts (M.A.). Major: School Counseling**  
University of the Southwest, Hobbs, New Mexico
- 2013**      **Bachelors of Arts (B.A.). Major: Sociology**  
St. Lawrence University, Canton, New York

**EMPLOYMENT**

- 2024 – Present**      **Rehabilitation Consultant, Mirfak Associates, Inc., Walnut Creek, California**

Conduct vocational rehabilitation evaluations to assess issues related to diminished employability, earning capacity, amenability to rehabilitation, and apportionment. Provide deposition and trial testimony regarding employability, earning capacity, and amenability to rehabilitation.

- 2023 – 2024**      **Rehabilitation Consultant, Expert IQ, New York, New York**

Provided vocational counseling and case management services remotely in workers' compensation and civil cases across the United States. Assessed the impact of disability on employment using knowledge of the rehabilitation process. Interpreted medical and psychological records and conducted interviews to establish eligibility and determine needs and abilities. Delivered comprehensive vocational counseling, evaluations, research, and plan development. Conducted independent vocational evaluations as a

provider for the U.S. Department of Labor. Reviewed medical and vocational records, conducted interviews, administered tests, interpreted assessment results, conducted research, and provided opinions on rehabilitation potential and recommendations.

**2022 – 2024     Owner, Rehabilitation Consultant, The JR Consulting Group, LLC, San Jose, California**

Conducted comprehensive vocational assessments to determine evaluatees' employability and earning capacity. Provided testimony in court on vocational issues, including lost earning capacity and job suitability. Worked closely with personal injury attorneys to prepare detailed vocational evaluation reports for litigation purposes. Conducted labor market research to provide up-to-date information on job availability and wage expectations.

**2022 – 2024     Sutton Pierce, Rehabilitation Consultant, San Francisco, California**

Conducted vocational rehabilitation evaluations to thoroughly assess issues related to diminished employability, earning capacity, amenability to rehabilitation, and apportionment. These evaluations included detailed analyses of the individuals' physical and cognitive limitations, work history, transferable skills, and labor market conditions. Provided expert deposition and trial testimony on the topics of employability, earning capacity, and amenability to rehabilitation, often involving complex personal injury and workers' compensation cases. Testimony was based on comprehensive vocational assessments and included objective data and well-supported vocational opinions. Developed comprehensive job descriptions by performing in-depth job analyses, which involved identifying essential job functions, physical and cognitive demands, and compatibility with the individual's capabilities. This work ensured accurate matching of clients with suitable employment opportunities, facilitating their successful return to the workforce.

**2022 – 2023     Rehabilitation Consultant Associate, Simon Group Consulting, Los Gatos, California**

Reviewed extensive records, including medical reports, to gather all pertinent information about the individuals' injuries, treatments, and prognoses. Developed detailed vocational reports that outlined individuals' vocational potential and employability. Conducted thorough reviews of vocational reports to ensure accuracy, completeness, and adherence to professional standards. Performed in-depth analyses to identify transferable skills that individuals could utilize in alternative employment settings. Conducted apportionment analysis to assess the extent to which different injuries or conditions contributed to the overall disability and loss of earning capacity. Carried out comprehensive vocational and employability assessments to evaluate individuals' potential for returning to work.

**2022 – 2024      Lead Career Counselor, Jewish Family Services of Silicon Valley, Los Gatos, California**

Designed and developed a comprehensive program framework addressing the academic, social, and emotional needs of first-generation students of color as they explored different career opportunities and prepared for postsecondary pathways. Partnered with external partners, including Google, the Center for Employment Training, the Santa Clara County Office of Education, and the SEMI Scan semiconductor apprenticeship programs for client enrollment. Provided academic and vocational counseling to students, assisting in developing educational objectives. Conducted comprehensive assessments to help students define their career and academic goals. Collaborated with senior management to develop and implement strategic plans that aligned with the company’s goals and objectives. Provided vocational counseling to clients seeking employment within various industries.

**2021 – 2022      Vocational Rehabilitation Counselor, Human Services Agency, San Mateo County, California**

Conducted comprehensive assessments to determine clients’ vocational interests, abilities, and barriers to employment. Developed and implemented individualized rehabilitation plans tailored to clients’ needs and goals. Provided career counseling, job search assistance, and placement services to clients. Coordinated with employers, training providers, and community agencies to create employment opportunities. Delivered workshops on job readiness skills, resume writing, and interview techniques. Monitored clients’ progress and provided ongoing support to ensure successful employment outcomes. Maintained detailed case records and ensured compliance with departmental policies and procedures.

**2019 – 2021      Sr. Vocational Rehabilitation Counselor, California Department of Rehabilitation, San Jose, California**

Led the development and implementation of comprehensive vocational rehabilitation plans for clients with disabilities. Conducted career assessments and provided counseling to assist clients in identifying suitable career paths. Facilitated career development workshops, including job readiness training and skills development. Provided guidance on accommodations, apprenticeships, work-study programs, and employment opportunities. Collaborated with educational institutions, employers, and community organizations to support clients’ employment goals. Conducted job placement activities, including employer outreach and job matching. Supervised and mentored junior counselors, providing training and support to enhance service delivery. Ensured compliance with state and federal regulations and maintained accurate client records.

**2019 – 2019      Employment Coordinator, Mental Health America of Los Angeles, Lancaster, California**

Delivered vocational rehabilitation services to clients with mental health challenges. Assisted clients in developing job readiness skills, including resume writing, interview

preparation, and job search strategies. Coordinated with employers to facilitate job placements and supported clients in maintaining employment. Conducted assessments to identify clients' strengths, interests, and barriers to employment. Developed individualized employment plans and provided ongoing support and counseling.

**2018 – 2019 Student Support Specialist, SIATech Charter School, San Jose, California**

Provided academic support and counseling to students to help them achieve their educational goals. Assisted students with course selection, enrollment processes, and understanding school policies. Conducted workshops on study skills, time management, and test preparation. Collaborated with teachers and staff to identify and address student needs. Maintained detailed records of student progress and provided regular updates to students and parents.

**2015 – 2018 Career Counselor, Career Systems Development at Job Corps, San Jose, California**

Offered career counseling and guidance to students in the Job Corps program. Conducted career assessments to help students identify their interests, skills, and career goals. Assisted students with job search strategies, including resume writing, interview preparation, and job applications. Organized and facilitated career development workshops and job fairs. Provided support in securing internships, apprenticeships, and job placements. Collaborated with employers and community organizations to create job opportunities for students.

**PROFESSIONAL AND EDUCATIONAL LEADERSHIP ACTIVITIES**

- 2024 *Member*, The National Rehabilitation Association
- 2024 *Member*, National Association of Service Providers in Private Rehabilitation (NASPPR)
- 2024 *Member*, Vocational Evaluation and Work Adjustment Association (VEWAA)
- 2024 *Member*, Rehabilitation Counselors and Educators Association (RCEA)
- 2024 *Member*, National Rehabilitation Association of Job Placement and Development (NRAJPD)
- 2024 *Member*, National Association of Rehabilitation Leadership (NARL)
- 2024 *Member*, International Association of Rehabilitation Professionals (IARP)
- 2022 *Member*, National Career Development Association (NCDA)