



**Mirfak
Associates,
Inc.**

577 Ygnacio Valley Road
Walnut Creek, CA 94596-3801

(925) 296-0300
Fax (925) 296-0301

Eugene E. Van de Bittner,
Ph.D., CRC, CLCP
Susan Van de Bittner,
Ph.D., RN, CLCP
Evan P. Oemcke,
M.Ed., CRC, CVE, IPEC

www.mirfak.com

g@mirfak.com
s@mirfak.com
eo@mirfak.com

Vocational Evaluations

Life Care Planning

Labor Market Research

Job Analyses

Vocational Rehabilitation

Expert Testimony

FEE SCHEDULE

Vocational Consulting, Expert Witness, and Related Services

**Before the Workers' Compensation Appeals Board,
Social Security Administration's Office of Hearings and Appeals,
U.S. Department of Labor - Longshore, County Retirement Boards, and
Similar Courts**

Effective January 1, 2024, the fees charged by Mirfak Associates, Inc. for rehabilitation consulting, vocational expert, life care planning, and related services provided for issues before the above courts are as follows:

1. The fee for all vocational consulting, life care planning, expert testimony, and travel time is \$350.00 per hour. An exception is the fee for agreed and court-appointed independent vocational evaluations, which is \$400.00 per hour. A fee advance is required prior to beginning work on a case, with the amount determined by the complexity of the case. You will be contacted at the appropriate time to replenish the original fee advance if the funds have been exhausted.
2. A rush fee of 25% will be charged when a verbal or written report is required within 20 workdays of a referral. A rush fee of 50% will be charged when a verbal or written report is required within 10 workdays of a referral.
3. Charges for preparing for or attending depositions, trials, and related activities are billed at \$350.00 per hour, with payment due in advance, except for agreed vocational evaluations. The fee for agreed and court-appointed independent vocational evaluations is \$400.00 per hour.
4. Any unused funds will be refunded within 15 days of settlement or trial testimony by the vocational expert or life care planner. Our federal tax ID number is 94-2553834.
5. Missed appointments and cancellations within 5 workdays of an appointment, deposition, or court appearance are billed at one-half the time reserved.
6. There is a listing fee of \$750.00 for expert witness disclosure on a case where no services are performed prior to settlement. This fee is non-refundable.
7. This fee schedule will be revised on or about January 1, 2026.